



# Advanced Safety Specialist

Job Band: 6

Effective Date: 1/22/2010

Revision Date:

## Description

The Advanced Safety Specialist will act as a key member of the OCMP Chester site Safety Department. The Advanced Safety Specialist provides day to day support and engages with plant personnel in executing programs that meet corporate and regulatory compliance and drive the development of a zero injury culture.

The position reports to the Chester Plant Safety Leader. The incumbent will work very close to provide resource support to Frontline leaders to ensure proper training for employees. Additionally, this position will interact with the BU EHS Leader in providing support to specific OCCS locations.

## Responsibilities

### 1. Live the Safety stand, adhere to the safety responsibilities.

#### Metrics

- Implement a personal safety action plan and review with leader
- Demonstration of a high safety commitment that creates and influences of a strong plant safety cultural

### 2. Actively engage the workforce in safety initiatives required for implementing the SAFE TOOL and Critical Six Modules and comply with all state and local safety mandates along with other proactive safety initiatives i.e. hazard identification and behavioral observations.

#### Metrics

- 25% Gap closure on SAFE TOOL
- 25% improvement on Critical 6
- YOY improvement in the number of proactive initiatives

### 3. Provide leadership and oversight to cross-functional safety teams and resource support to line safety teams focused on hazard analysis, risk assessment, hazard recognition to drive corrective actions which eliminates hazards.

#### Metrics

- Zero Recordable injuries
- 50 % reduction on 1<sup>st</sup> aids

### 4. Manage systems required for internal incident reporting as well as other assigned external reporting to require local and state safety and environmental agencies.

#### Metrics

- On-time corporate and regulatory reporting
- Completion of any action plans resulting from audits

### 5. Provide leadership to one primary Chester based safety coordinator and provide safety leadership for 2 OCCP off-site locations in Atlanta, GA, and St. Louis, MO.

#### Metrics

- Effective performance management and development
- Develop and implementation of facility safety plan

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## Job Requirements

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### Experience:

- B.S. degree in Industrial Safety or related field List Required Experience (education, prior work experience, certifications, etc.)
- 3 -5 years of hands-on safety experience in a manufacturing environment implementing safety initiatives
- Experience in safety excellence achievement certification programs such as VPP or STAR preferred

### Knowledge and Abilities:

- Excellent knowledge of OSHA and Environmental programs and regulations.
- Ability to provide safety subject matter expertise to accelerate achievement of a zero injury culture
- Ability to develop, customize, and deliver effective employee safety training
- Ability to multi-task in a fast pace manufacturing environment
- Experience with incident management reporting and systems
- Ability to develop and lead teams to drive plant safety performance

### Personal Characteristics:

- Effective use of verbal and written communication skills and ability to communicate with all levels of the organization.
- Leads by example while fostering a high level of employee engagement
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