

YCC SHRM Board Meeting
February 19, 2009
Hilton Garden Inn

The Board meeting started directly after the monthly Chapter meeting.

Attendees: Russ Knight, Melissa Wood, Michele Lorusso, Hope Prevette, Tim Neuman, Cheryl Forlines, Julie Vogues, April Simpkins, Susan Gauff, Dan Zacharski, Keith Wheeler, Paula Harvey, Greg Day, Nancy Harville.

Kara Alexander visited the meeting from the York County Regional Chamber of Commerce and updated the Board on the preparations for the HR Professional of the Year award. She reported that it is coming together nicely and the City Club is available. Becky is working on the logistics. There are 71 people currently registered which surpasses the number we had at this time last year. Russ will work with Bouley Printing Melissa is working with award items and asked Julie to check and see what information was on last year's award.

Melissa asked the Board to re-examine our discussion from last month on the job postings on the website. We will not change from last years position and continue to post free for members, \$100 per posting for non-members, but decided we should be good HR stewards and post all HR positions for free. We will revisit the policy next year. Voted to post all HR jobs. No opposition. Johnette will need to update the web site.

Minutes from January Board meeting will be amended by entering the above mentioned policy on job postings.

Russ reported that CASHRM approached YCC SHRM regarding a couple of joint projects. We have agreed to partner with them on a Mega-Legal update in July that will involve the other local SHRM Chapters around the Charlotte area. Ogletree Deakins will participate from the legal resources side and they are reaching out to other legal firms, as well. They will run breakouts and offer approximately 6.5 certification credits for this event to be held at the Marriott Executive Hotel off of I 77 and Tyvola. Paula Harvey will have HR Metrics for the April meeting. Russ will work on the HRCI approval.

Russ reported that we are set for meeting topics through May.

We are also partnering to support the Winthrop University Student SHRM program. National has sent us a letter stated this may be a unique opportunity and Paula mentioned that it may potential qualify for a Pinnacle Award and we should look into that.

The Board agreed to setup an additional PO Box to for the Treasury. This allows the PO Box address on the web to remain the same and the Treasury can have they mail forwarded to a box closer to the officer's home or business for future easy access. Therefore, we will maintain two mail boxes in the future. Michele Lorusso to handle.

The Board also gave approval to the Treasury to manage the speaker gift program to recognize speakers from local to long distance markets. An upper limit of \$100 was placed on the gift. The Treasurer will decide what type of gift and the value that would be awarded in each situation not to exceed \$100.

The Board discussed the “Shed or Your Dead” program proposed by Michele. After considering all the angles, the Board made the decision that it was too expensive for our Chapter at this time. Tabled for now.

Greg reported that we had 3 opportunities for Meeting Partners; June, November and December. We will now shift our focus toward finding ways to partner with our strategic partners. We have funded “Non-Revenue Dues” at a total to-date of \$5,695. Greg requested input for ideas how to truly build the partnership through opportunities that are mutually beneficial to the strategic partners and the membership. Ogletree would like to offer free legal advice in the form of brief appointments. They suggested providing an attorney before our meetings start that would have some number of preset appointments for 15-20 minutes to explore a labor or employment law problem off the clock. The Board thought that we should share that opportunity with all the strategic partners and they could choose to participate or not. The Board also suggested that an “Ask the Expert” training workshop may be a good vehicle for partnering. Julie suggested that we use the newspaper as a media tool to highlight an “Ask the Expert” section and we could also spotlight some the experts in each of the strategic partners’ businesses. The Board asked Greg to pursue conversations with each partner and then make some recommendations.

April reported we have 62 paid members to-date and 41 not renewed at this time. We discussed creating a list that Hope would have so she could offer the individual the chance to renew at registration or to pay the \$17 for lunch. April will prepare an email to send out to those that have not renewed to remind them. She also plans to follow up with some potential member prospects; Reginald Belcher, Jennifer Collier, Cindy McCrory.

Paula has 11 students at Winthrop University in the HR program and student SHRM that want to participate in the HR Games this year. She has 5 more from UNCC. She mentors them every Friday in preparation for the games and the PHR exam. The students want to scrimmage and National will provide the questions for a mini HR games. Paula needs volunteers to judge, keep time and score, a presenter and a matrix manager. The Board agreed to help advertise for volunteers and will help Paula get an email out to the members. The event will be held on a Sunday afternoon at Winthrop with a date to be determined.

Adjourned around 2:30.