

YCC SHRM Board Meeting
January 15, 2009
Hilton Garden Inn

The board met after the monthly luncheon at approximately 1:10 pm. Present were: Russ Knight, Melissa Wood, Michele Lorusso, Hope Prevette, Greg Day, Johnette Williams, Cheri Gall, Dan Zacharski, Keith Wheeler, Susan Gauff, Paula Harvey, Kayci Black.

Discussion around monthly board meetings. We determined that there was no time for Board Meetings that suited all and meeting right after the regular meeting suited most so we agreed to do that for now and to use conference calling too. We discussed that we wanted to have mostly face to face but understand that conference calling may be necessary too.

April Simpkins has agreed to take over the New Member Welcome Packages.

Our next meeting of the board will be held at Hilton Garden Inn on February 19 following our monthly luncheon.

Applying for HRCI credit for the March meeting - may run to 1:30pm in order to get certification credit.

Discussed posting of non-HR jobs:

Once a month Russ will send an email with the subject "Job Openings" in it will be all the job postings he has received. Any postings received after the email goes out will be circulated the following month. This service is free to members & non-members.

We will post job openings on the website. People who are members as of Jan 31, 2009 will get 2 certificates for free postings. Jobs will be posted & they can mail the certificate in. We will post their job right away and will use the honor system & trust they will mail the certificate in. Non-members must pay \$50 for a posting and the money must be received prior to the job being posted. A posting can list several positions in 1 posting. Postings will stay on the web 30 days. **AMENDED**

February meeting the following decision was made: Melissa asked the Board to re-examine our discussion from last month on the job postings on the website. We will not change from last years position and continue to post free for members, \$100 per posting for non-members, but decided we should be good HR stewards and post all HR positions for free. We will revisit the policy next year.

Melissa will create & print: 2 free posting certificates and 2 free guest passes for everyone who is a member as of Jan 31, 2008.

Johnette gave us an update on the website. Everyone agreed it looks great. Johnette will add February speakers and sponsor. There were a few members that mentioned problems while registering online. Those seem to have taken care of themselves.

Greg gave us an update on non dues revenue. He and Nancy have secured a good number of sponsors that are eager to partner with us on various programs. Greg also has a number of ideas to generate additional revenues that we can use for the membership. Russ gave Greg the go ahead to move forward on anything he felt was beneficial to the chapter. Greg will look into getting a sign to properly recognize our strategic partners. Fast Signs was recommended.

One possibility we discussed was allowing members to attend the Legal Update in May for no cost since we are doing so well with the non dues revenue. No decision was made on this yet.

Melissa will move forward with getting name tags for everyone once our January renewals are in.

Michele reviewed the receipts and payables for December. We have just over \$9000 in our checking account right now. There are still a good number of renewals expected.

Hope spoke with the Hilton about having our board meetings there monthly and Kimberly Mc Daniel from the Hilton gave the okay. No other administration issues.

Discussion around the legal update and whether or not Ogletree Deakins should be involved. They are our strategic partner for the year and we want to make sure that we give them the recognition they deserve. At this point we are going to stick with Parker Poe for the update but get Ogletree Deakins involved in other areas for the chapter.

Kayci updated us about the welcoming committee. Russ shared that he had received feedback in the past that when we had visitors they did not always feel welcome. Kayci greeted the guests at our luncheon today and introduced them around. She will also welcome all new members and make sure they know how our meetings work.

Dan updated us on HRCI certification. The requirements have gotten much stricter . Once Dan has all of the information around the changes he will share that information with the chapter. Paula shared that there is a tool kit available that should help us with this information. She also advised us that some of the changes to the certification are pretty major in nature.

Paula made the presentation to the Charlotte SHRM group (that we discussed in a previous board meeting) about partnering with us to support our Winthrop University chapter. Charlotte SHRM is on board and will partner with us to make this college group successful. Russ mentioned that York Tech also has an HR group and asked that Paula reach out to them to see if we can support them in any way. Because they are not a 4 year school we cannot sponsor them. However we may be able to add some value.

Discussion around HR Professional of the Year. Some applications are coming in. We still need someone from the largest employee category. If you know someone get them in.

Russ thanked everyone for being there and adjourned the meeting at 2:00 pm.